

GATHERING AGAIN

A guide for congregational leaders | May 2020



	PHASE 1	PHASE 2	PHASE 3	PHASE 4
RESTRICTION LEVEL	STRICT	SIGNIFICANT	LIMITED	RENEWAL
Timeline 	As declared by the Virginia Governor – Friday May 15, 2020	As declared by the Virginia Governor	As declared by the Virginia Governor – and continues until an effective treatment or vaccine is available	
Worship 	In person gathering NOT RECOMMENDED		Review and follow ELCA guidelines	<p><i>We see the Holy Spirit using this crisis to bring about welcome opportunities to refocus and reprioritize who we are, why we exist, and to what we are called</i></p>
CONTINUE online, recorded, and/or printed worship resources for those unable or unwilling to attend				
Distancing 	6 feet of separation	Follow ALL of the most up-to-date Virginia, CDC, US and local directives for a safer gathering		
	Seating in every 3rd pew only			
Communion 	Do NOT celebrate Holy Communion		WAFER ONLY	
Pastors, Deacons, + Staff 	Work primarily from home		Return to workplace – on a limited basis	
Staff in high risk status work primarily from home				
Visiting 	NO hospital/care facility visits, homebound communion		Limited visits and homebound communion (MASKS!)	